# Welcome to the Community Action Council

# Please Sign In

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# **Welcome Remarks**

# **Old Business / Due Outs**

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#### **Hazardous Weather Guide**



When hazardous weather conditions are predicted for our area, the following information will help you stay informed about changes to Fort Lee operational status and what you should do to reduce the risk of injury or property damage.

The Senior Commander makes final decisions about changes to Fort Lee operational status and excusing employees administratively from all or part of the normal workday due to adverse weather.

#### **Emergency Notification**

During inclement weather incidents, stay informed by tuning in to local television news channel(s), monitoring websites or listening to area radio stations for the latest weather updates on the severe weather threat(s), as well as information on evacuations, shelters, school closings, and other storm-related action

#### Installation Status HOTLINE (804) 765-2679



LEE ALERT (AtHoc)

Through LEE ALERT, powered by the AtHoc notification system, employees will receive e-mail, text message and telephonic alerts at work or at home when the installation is experiencing an emergency or serious incident. In addition, there is the option of getting alert messages on home phones and other personal communications mediums.

Sign up now . . . . . . . . .

Register via CAC-enabled computers on Fort Lee:

- 1. Insert CAC and log-in to the workstation as usual
- 2. After desktop loads, locate the ATHOC icon (purple globe) in the system tray at (purple globe) in the system tray at the bottom-right corner of the screen.
- 3. Click on the icon and select "Access Self Service." Add or edit information under the tabs "My Info," "Devices" and "Locations."
- 5. Per DODI 6055.17, work and after hours

6. Click on "Save" to complete the registration

For more information on AtHoc registration, call the Installation Operations Center at (804) 734-1584

#### **Operating and Release Procedures**

For purposes of reporting during inclement weather personnel are designated as either essential or nonessential Essential employees are individuals who occupy critical positions are considered critical to the operation of the post and must report as scheduled or otherwise directed



ng . . . . . . . . . . Delayed reporting authorizes nonessential employees additional time to safely report to work. Delayed openings additional time of safety result of the safety reporting based on the employee's normal reporting time. Delayed reporting applies to military and civilian personnel and leave

#### will not be charged. Liberal Leave . . . . . . . . . . . . . Liberal leave means employees may use annual leave or

leave without pay without obtaining advance approval or providing detailed justification Employees who cannot make it to work because of inclement weather should call their supervisor and request unscheduled leave

Post Closed . . . . . . . . . . . . . Only essential personnel need to report as scheduled or directed by their supervisor. Nonessential employees scheduled to work on those days will be excused without charge to leave or loss of pay. Employees on previously

authorized leave will not be charged for leave on those days

Service members and civilians who are unsure of base operating procedures or their reporting status should speak with their supervisor for further guidance.

#### Important Contacts

EMERGENCY:	911
MILITARY POLICE (non-emergency):	804-734-7400
FIRE PREVENTION OFFICE:	804-765-3973/3827
WORK ORDERS (family housing):	804-733-1558
WORK ORDERS (admin. buildings):	804-451-1914
U-Do-IT CENTER:	804-765-7988 or 734-4329
RECOVERY EQUIPMENT/SUPPLIES	1816 Shop Rd. (Bldg. 6208)
FOR OFFICIAL USE ONLY	Open M-F, 7:30 a.m 4 p.m.

Take action before a threatening storm arrives; time is critical when severe weather approaches. Create and practice a family plan so you'll be ready when an emergency happens. See back for more tips.



The Fort Lee Hazardous Weather Guide includes:

- Emergency Contacts
- **Emergency Planning Information**
- Safety Tips
- Installation Operation Status
- **Release Procedures**
- Recovery Operations

#### Available at lee.army.mil/hazweather or obtain printed copies at the

Garrison Public Affairs Office.

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#### **Civilian Military Council**

- □ Hosted by Dinwiddie County on 30 August
- **D** Topic: Veteran Hiring
- □ Speakers:
  - Mr. Jaime Ariezaga-Soto, Virginia's Deputy Secretary of Defense and Veterans Affairs
  - Ms. Carrie Meinzer, Fort Lee Human Resources Directorate
- State and Fort Lee programs are available for veterans and transitioning soldiers. Information about these can be found at

dvs.virginia.gov/education-employment/ and lee.army.mil/hrd/sfl-tap

Community Input: Teachers are a critical need for need Prince George and Chesterfield counties.

# **CAC Briefings**

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- Who: Open to the public
- What: Financial Education Seminar "Home Sellers" Workshop
- Where: Soldier Support Center, Bldg 3400, Room 124
- **When:** 5 October 2017 @ 0900 1100
- **Why:** Find out how to get the best price for your home in the shortest amount of time. Learn about the home selling process and some of the pitfalls to avoid.
- **POC:** SFL-TAP / Army.Lee.SFLTAP@mail.mil / (804) 734-6612

VIP	CASCOM Command Team Attendance
None	

- Who: Open to the public
- What: Fort Lee Company Connect Event
- Where: Soldier Support Center, Bldg 3400, Rooms 125 & 125A
- When: 11 October 2017 @ 1130 1330
- **Why:** Information Technology & Logistics Career Opportunities
- **POC:** SFL-TAP / Army.Lee.SFLTAP@mail.mil / (804) 734-6612

VIP	CASCOM Command Team Attendance
None	

U.S.ARMY

#### **Major Activities/5Ws**

Who: Open to the public

What: Federal Hiring Process Workshop

Where: Soldier Support Center, Bldg 3400, Room 124

When: 5 October 2017 @ 1100 – 1600

**Why:** This workshop covers a wide range of information, from the development of the federal resume, insight and understanding of veteran preferences, and the hiring process within various Federal agencies.

**POC:** SFL-TAP / Army.Lee.SFLTAP@mail.mil / (804) 734-6612

VIP	CASCOM Command Team Attendance
None	

- **Who:** Transitioning Service Members, Veterans, and Spouses new to the area due to change of duty station.
- What: Workforce Innovation Opportunity Act (WIOA) & Army Career Skills Program (CSP) Seminar
- Where: Soldier Support Center, Bldg 3400, Room 125
- When: 13 October 2017 @ 1000 1200
- **Why:** A national program that provides FREE job coaching, education & training, licensure & credentials, and job placement assistance.
- POC: SFL-TAP / Army.Lee.SFLTAP@mail.mil / (804) 734-6612

VIP	CASCOM Command Team Attendance
None	

- Who: Open to the public
- What: Resume Writing Workshop
- Where: Soldier Support Center, Bldg 3400, Room 124
- When: 31 October 2017 @ 1300 1630
- **Why:** Your resume is your most important tool when applying for a job. At this workshop you will learn how to write or fine-tune a resume.
- POC: SFL-TAP / Army.Lee.SFLTAP@mail.mil / (804) 734-6612

VIP	CASCOM Command Team Attendance
None	

# BATTLE DRIVE POOL OPEN YEAR ROUND

Open Saturdays, Sundays, Holidays & Training Holidays

#### DAILY RATE

 \$4 PER PERSON Active Duty, Family Members & Retirees
 \$6 PER PERSON DoD Civilians Age 3 & Under FREE

#### **MONTHLY PASS**

\$12 PER INDIVIDUAL Active Duty, Family Member & Retiree
\$18 PER INDIVIDUAL DoD Civilian
\$30 PER FAMILY Active Duty & Retiree
\$45 PER FAMILY DoD Civilian



Audience: Open to the Fort Lee Community

Opening October

COL Adam W. Butler/804.734.7188/adam.w.butler.mil@mail.mil

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#### The Community Action Council (CAC) #4 **FMWR** FORT LEE OUTDOOR RECREATION G in Battlefield Park Iountain 31

\$15 per person Open to **Age 14** & older

# FOUR DATES: eptember 12 & 26 **Etober 10 & 2** Group will meet at the park at 5:15 p.m.

# Details: (804) 765-2059 or leemwr.com







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#### Fort Lee Community Library Building 12420, Army Logistics University



#4



# Youth and Adult **Entrepreneur Class**

#### Presented by Teena Maisonet of **OPYOULENCE EVENT MANAGEMENT**

October 3 5 - 6:30 PM

DETAILS: (804) 765-8095

LEEMWR.COM

Audience: Open to the Fort Lee Community.

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#### The Community Action Council (CAC) FMWR Fort Lee Community Library Building 12420, Army Logistics University



#4

# **In the set of the set**

Wear your Halloween costume and hear a scary story! Please call (804)765-8095 to sign up today!

All children 15 and under must be accompanied by a parent or legal guardian.

LEEMWR.COM

DETAILS: (804) 765-8095

Audience: Open to the Fort Lee Community.



FORT LEE FMWR

COL Adam W. Butler/804.734.7188/adam.w.butler.mil@mail.mil

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# German Food! German Beer! German Music! OCTOBER 28, 2017

5 - 10 PM at the LEE CLUB Entry: \$7 until October 25 and \$9 after or at the door Children 12 and under Free

Tickets can be purchased at Leisure Travel Services, Cardinal Golf Course, Bowling Center or Sustainers' Pub

# Details: (804) 765-1539 or LEEMWR.COM FORTLEE

Audience: Open to the public.



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#4

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- Who: Prince George County School District
- What: Transportation Challenges Shortage of Bus Drivers
- Where: Prince George County School District Transportation Office
- When: School Year 2017-2018
- Why: Recruitment and Retention Concerns
- **POC:** Chaundra Taswell, (804)765-3813, chaundra.e.taswell.naf@mail.mil Prince George Transportation Office (804)733-2712

#### **Challenges**

- One full-time driver was hired for 2017/2018 school year.
- There are currently 100 bus routes.
- Three bus routes have been dissolved
- Two bus drivers have resigned since the beginning of 2017/2018 school year.
- The school district is down 8 drivers.
- Job fairs are not producing drivers.

#### **Mitigations**

- Employment Readiness Advertisement
- Transition Assistance Programs
- Advertisement in the Installation Newspaper
- Provide Prince George job applications to family members via units/FRG groups
- Invite HR to participate in Fort Lee job fairs Lee-Key
- Post information in CPAC office
- Utilization of Fort Lee social media resources (i.e. Facebook, PAO, etc.)



- **Who:** Seeking groups and organizations to host Halloween booths and displays (candy giveaways, games, etc.)
- **What:** Trunk-Or-Treat (Open to the public)
- Where: Main Exchange (Bldg. 1605)
- When: 31 October, 1700-1900 (Groups need to sign-up at the Main Store Jewelry Counter by 15 October 17)
- Why: Groups needed to set up Halloween displays and make the event fun!
- POC: Candace Ford, 804-861-5970, fordca@aafes.com

VIP	<b>CASCOM Command Team Attendance</b>
N/A	N/A



POC: Candace Ford 804-861-5970 fordca@aafes.com

# **Celebrate** at the MAIN **EXCHANGE**

PONIFY YOURSELF AT THE PONIFICATION STATION + MAKE A FRIENDSHIP BRACELET + TRY THE LATEST MY LITTLE PONY MOVIE TOYS!

OCTOBER 7th | 1000 - 1400





#7

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POC: Candace Ford 804-861-5970 fordca@aafes.com





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POC: Candace Ford 804-861-5970 fordca@aafes.com



#7

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Family Serving Family 1895 to today and beyond



\* This shopping privilege does not confer or imply endorsement for those veteran benefits granted under Title 38 of the U.S. Code by the Department of Veteran Affairs. Questions concerning veteran benefits should be directed to the Department of Veteran Affairs



#7

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804-861-5970

fordca@aafes.com

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3 October 2017

# The Community Action Council (CAC) Army Community Service

- Who: Fort Lee Community
- What: FAP Domestic Violence Month 'Break a Sweat, Break the Cycle'
- Where: Strength Performance Center
- When: 16 Oct 2017 (Spin Class) /18 Oct 2017 (Zumba Class), 1130 Start (There is no fee for these classes.)
- Why: Raise Awareness Against Domestic Violence
- POC: Patricia Harper, 804-734-6381

	CASCOM Command Team Attendance	<u>;e</u>
J/A	N/A	

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# The Community Action Council (CAC) Army Community Service

- Who: Service Members, Family Members, DoD Civilians, SMEs
- What: ACS Army Family Action Plan Working Groups
- Where: Terence J. Hildner Training Support Center, Bldg. 1111, 1<sup>st</sup> Street
- When: October 30, 2017 and October 31, 2017
- **Why:** Working groups prioritize AFAP Issues (OP ORD 17-228)
- **POC:** Frenchi Watts Kemp, Desk: 804-734-7979, Email: <u>Frenchi.n.wattskemp.civ@mail.mil</u>

VIP	<b>CASCOM Command Team Attendance</b>
<ul> <li>Garrison Commander</li> <li>Garrison CSM</li> <li>Senior Spouses / Advisors (Observers)</li> </ul>	
	Dress is business casual. No uniforms or identifying rank or insignias.

# The Community Action Council (CAC) Army Community Service

- Who: Active Duty Service Members, Survivors/Retirees referrals
- What: ACS Financial Readiness, Boy/Cub Scouts and Sergeant Audie Murphy Club Thanksgiving Basket Giveaway
- Where: Troop 912 Boy Scouts Hut, 17<sup>th</sup> and B Avenue
- When: 14 November 2017/ 0900-1300
- Why: Supporting families in need with a holiday food basket
- **POC:** Juanita Lazenby, Desk: 804-765-3800, Email: juanita.lazenby.civ@mail.mil

	<u>VIP</u>	CASCOM Command Team Attendance
- none		<u>n/a</u>
		U.S.ARMY

#### **The Community Action Council (CAC)** 23<sup>rd</sup> Quartermaster Brigade/U.S. Army QM School

- Who: Open to the Public
- What: Night at the Quartermaster Museum, Fort Lee, VA
- Where: Army Quartermaster Museum
- When: November 4<sup>th</sup>, 2017 from 1700 to 2000
- Why: Have you ever wondered what goes on at the museum after dark? Lots of mysteries & surprises! You can help historical figures "piece" together history and learn about the U. S. Army Quartermaster Corps on an interactive gallery adventure.
- **POC:** Laura Baghetti, laura.b.baghetti.ctr@mail.mil

Military: Duty Uniform Civilians: Business/Casual Attire	VIP	CASCOM Command Teams Attendance

# The Community Action Council (CAC) The U.S. Army Ordnance School

- Who: The Fort Lee Community
- What: Power Day
- Where: Whittington Field; Ordnance Campus
- When: 20 OCT 17, 1400
- **Why:** To promote esprit de corps within the Brigade, to showcase the talent and hard work within the ranks, and recognize babies born within the Brigade over the last 6 months
- **POC:** 1LT Megan Yohe; (804) 734-8970; megan.k.yohe.mil@mail.mil

VIP	CASCOM Command Team Attendance

# The Community Action Council (CAC) The U.S. Army Ordnance School

- Who: The Fort Lee Community
- What: Trunk or Treat
- Where: 832d Ordnance Battalion parking lot; 59th Ordnance Brigade; 210 Edgewood Road
- When: 27 OCT 17, 1830
- Why: To improve unit morale and provide families with a fun filled evening
- POC: 1LT Jensen Pickett; (804) 734-8780; Jensen.n.pickett.mil@mail.mil

VIP	<b>CASCOM Command Team Attendance</b>
Open to all 59th Ordnance Brigade Soldiers and Family members	N/A

## The Community Action Council (CAC) The U.S. Army Ordnance School

2017

FUTURE

POC: 1LT MATYOSIAN 16th OD BN 804-765-9305

October 18, 2017 11:30AM Lee Playhouse Fort Lee, VA Combined Arms Support Command

NATIONAL

Co-Hosted by 59th Ordnance Brigade and Defense Contract Management Agency



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- **Who:** ALU Service Members, Civilians, and Family Members; sponsored by the 71<sup>st</sup> TRANS BN
- What: Trunk or Treat
- Where: ALU Parking Lot 5
- When: 27 OCT 2017 @ 1800-2000
- **Why:** To build cohesion and morale for the ALU students and civilian staff, cadre, family members and the Fort Lee Community.
- POC: 1SG Yates @ <u>craig.l.yates2.mil@mail.mil</u> or 765-8125 or SSG Lee @ <u>lauren.w.lee.mil@mail.mil</u> or 804-765-8106

VIP	<b>CASCOM Command Team Attendance</b>
N/A	<ul> <li>The CASCOM CG and CSM are invited</li> <li>Costumes are welcome</li> </ul>

# The Community Action Council (CAC) ALU/International Military Student Office

- Who: IMSO Students and Families
- What: Halloween Reception
- Where: Fort Lee Club
- When: 19 OCT 2017 @ 1830
- **Why:** To build cohesion and morale for IMSO students and civilian staff, their sponsors, and Family members.
- POC: Mrs. Donna Wells @ 765-8150 or donna.m.wells.civ@mail.mil

VIP	<b>CASCOM Command Team Attendance</b>
N/A	<ul><li>The CASCOM CG and CSM are invited</li><li>Costumes are welcome</li></ul>

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- **Who:** All Transportation School Students & Faculty, Transporters, and Friends
- What: "Wheelhouse" Wednesdays
- Where: Overtime Sports Bar @ The Lee Club (BLDG 9009, Battle Dr)
- When: First Wednesday of the month at 1700 HRS UTC (Next: 40CT)
- Why: Network & Promote Esprit de Corps amongst the Transportation Corps
- **POC:** LTC Sam Miller (804) 765-7447 or TC Website, WWW.TRANSPORTATION.ARMY.MIL

<ul> <li>VIP</li> <li>TC Honorary Regimental Colonel: LTG(R) Kathleen Gainey</li> </ul>	<ul> <li>CASCOM Command Team Attendance</li> <li>CASCOM Command Team has standing invite</li> <li>Uniform: Duty</li> </ul>

Fire & Emergency Services (F&ES), Directorate of Emergency Services (DES)

- Who: The Fort Lee Community
- What: 2017 Fire Prevention Week "Every Second Counts, Plan 2 Ways Out!"
- Where: Fort Lee (Housing Community Centers, CASCOM, DECA, Commissary, IHG and Ordnance)
- When: 8 14 Oct 2017
- **Why:** A national event to encourage fire safety and prevention though scheduled activities during Fire Prevention Week and throughout the month of Oct.
- **POC:** Randy Fitzpatrick, 734-6596, randy.s.fitzpatrick.civ@mail.mil

VIP	<b>CASCOM Command Team Attendance</b>
• None	• None

Provost Marshal Office (PMO), Directorate of Emergency Services (DES)

- Who: The Fort Lee Community
- What: Halloween Trick or Treat Support
- Where: Fort Lee Family Housing
- When: October 31, 2017 1800-2000
- Why: To ensure a safe and secure environment for the Fort Lee Community to participate in Halloween Trick or Treat. PMO volunteers will pass out glow necklaces to the children to increase the safety of pedestrian traffic. PMO will set up two command posts; one will be at the Child Youth Center and the other will be at the Jackson Circle community office.
- POC: CPT Bishop, LT Varner, SGT Warshawsky, 804-734-7400

VIP	CASCOM Command Team Attendance
None	• None

Provost Marshal Office (PMO), Directorate of Emergency Services (DES)

- Who: The Fort Lee Community
- What: Fort Lee Police Facebook Page
- Where: Facebook
- When: Since 15 August 2017
- Why: To better connect to the community through the use of social media. Create a platform to provide information and awareness on important events and incidents that threaten the safety and security of Fort Lee community. https://www.facebook.com/fortleepolice/
- **POC:** CPT Bishop, LT Varner, SGT Warshawsky, 804-734-7400

VIP	<b>CASCOM Command Team Attendance</b>
• None	None

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#### The Community Action Council (CAC) Hunt Military Communities – Fort Lee Family Housing

#16

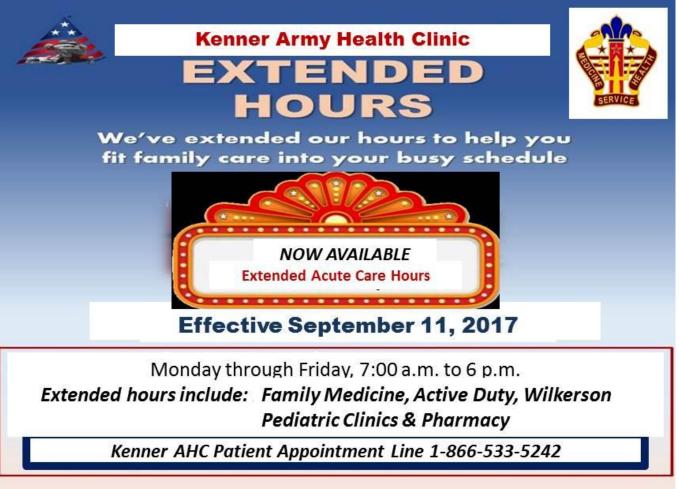
3 October 2017

- Who: The Fort Lee Family Housing Community
- **What:** "Pumpkin Patch" event for the neighborhood children to pick out the perfect pumpkin at their Neighborhood Center. Drinks and snacks will be provided for everyone to enjoy.
- Where/When: Each Thursday in October from 4:00 5:30 p.m.: 05 Oct 17 -Washington Grove (Washington Grove & Monroe Manor); 12 Oct 17 -Jefferson Terrace (Jefferson Terrace & Harrison Villa); 19 Oct 17 - Adams Chase (Adams Chase & Madison Park); 26 Oct 17 - Jackson Circle
- **Why:** To bring the Fort Lee family housing community together for a fun event
- POC: Albert Williams, (804) 735-1976, albert.g.williams.civ@mail.mil

	VIP	<b>CASCOM Command Team Attendance</b>
N/A		N/A

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## The Community Action Council (CAC) Kenner Army Health Clinic



**By Appointment ONLY!** Your Care. Your Trust. Our Mission.



#18

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#### The Community Action Council (CAC) Kenner Army Health Clinic



Wear your best Dirndl/Lederhosen!



#18

POC: CPT Scott Miller 804-734-9105

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#### The Community Action Council (CAC) Association of the United States Army

#24

- Who: Lee Chapter, AUSA and the Holiday Helper Association
- What: Breakfast with SMA Kenneth Preston, USA RETD
- Where: Lee Club
- When: 1 November 2017, 0630-0800
- **Why:** To raise money for Holiday Helper Association (tickets/RSVP required) AUSA Member: \$12.50; Non-Member: \$15.00
- POC: Mike Flanagan, <u>mflanagan@LMI.org</u>, 717-609-9665 (Cell) Jim Bade, 804-892-2252

#### 

Sergeant Major of the Army Kenneth O. Preston

\* Vice President, Noncommissioned Officer & Soldier Programs for the Association of the United States Army (AUSA).

\* He served as the 13th Sergeant Major of the Army from January15, 2004 to March 1, 2011.
\* He retired as the longest serving Sergeant Major of the Army with more than seven years in the position.

#### **CASCOM Command Team Attendance**

The CASCOM Command Team will be invited to attend. Dress code is duty uniform for military and civilians.



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## The Community Action Council (CAC) Fort Lee Area Spouses' Club

#24

- Who: Current and prospective members of the Fort Lee community
- What: General Membership Meeting and Luncheon
- Where: Lee Club
- When: 17 Oct 17 from 1100-1300 (reservation required by 11 Oct 17)
- Why: Fellowship, mentoring, and support of Fort Lee spouses
- POC: Susan Loden, <u>flascpresident@gmail.com</u>, 804-734-7827 or Yomoca Joseph, <u>flascmembership@gmail.com</u> Hildegard Gaffney, <u>flascreservations@gmail.com</u>

<u> VIP</u>

N/A

#### **CASCOM Command Team Attendance**

N/A



## The Community Action Council (CAC) Holiday Helper at Fort Lee

#24

Who: Potential Volunteers and Donors

What: Volunteer Activity Picking Up

Where: Toy Store and in the community

When: September – December, Saturdays 0900-1200

Why: Toy drives in the community are being held, volunteers begin picking up stocking stuffers throughout the area in October, Saturdays are now booked as work in the toy store is underway to install additional new shelving and organize the toy store from all the donated toys received throughout the year. To volunteer, contact Joy Metzger below. Note: Information on how to sign up to "elf" and wrap on shopping days will be posted on our Facebook page 1 November. To donors: We are in need of girls toys for all ages and hats and mittens all ages/both genders.

POC: Joy Metzger, <u>mail4joymetzger@gmail.com</u>, 804-519-3616 or Susan Garling, <u>email@holidayhelperassociation.com</u>, 804-305-7599

VIP	<b>CASCOM Command Team Attendance</b>
Volunteer opportunities are open to everyone.	Volunteer opportunities are open to everyone.

## The Community Action Council (CAC) Holiday Helper at Fort Lee

#24

Who: Command Teams

What: Nomination forms being mailed out to commanders

#### Where: Via email

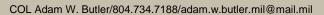
- When: 1 November with suspense date of 22 November
- Why: Commanders can nominate any and all military members who can benefit from this program based on need. All military members will shop free of charge for their children's holiday toys to include: toys, stocking stuffers, books, stuffed animals, craft/art sets, color books and crayons, hats and mittens, live holiday tree (if needed) and a commissary food voucher and box of food to assist with holiday meal. Bikes are given to commanders to establish and distribute to those with greatest need.
- POC: Joy Metzger, <u>mail4joymetzger@gmail.com</u>, 804-519-3616 or Susan Garling, <u>email@holidayhelperassociation.com</u>, 804-305-7599

VIP	<b>CASCOM Command Team Attendance</b>
Not applicable.	All Commanders/1SG's and equivalents from all branches – to include Reservists and National Guard.



POC: Ms. Kasinda Thomas 804-765-3045 or Kasinda@usohrcv.org





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3 October 2017



#24

POC: Ms. Kasinda Thomas 804-765-3045 or Kasinda@usohrcv.org

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POC: Ms. Kasinda Thomas 804-765-3045 or Kasinda@usohrcv.org

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#### Local Families Near Fort Lee

Spread some holiday cheer to single service members by inviting them to your home to share in your family's Thanksgiving meal. This program matches single service members with host families in the area. Please contact us to learn more!

#### Service Members Aboard Fort Lee

Need a "Home way from Home" this Thanksgiving? Let us know!

Families and Service Members: Please contact Kasinda Thomas at Kasinda@USOHRCV.org or by phone at 804-765-3045 no later than November 14th.

#### \*\*\*\*\*\*

POC: Ms. Kasinda Thomas 804-765-3045 or Kasinda@usohrcv.org



#24

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# **Open Discussion**

# **Closing Remarks**

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